

## Is your LMS enough?

You already know that your Learning Management System (LMS) is a powerful tool for your L&D program, but is it enough?



To keep your workforce compliant, competent, and competitive, you need rich and relevant data insights you can trust in order to make vital business decisions. The best way to get that? Through assessments.

While some LMSs have basic assessment capabilities, they rarely compare to a dedicated Assessment Management System (AMS). So, what's best for your organization?

## LMS, AMS, or both?

Choosing to use an LMS, AMS, or both will depend heavily on your needs of your organization - do you need to assess your people with accuracy, validity, and security as a priority? Use the table below to see how your LMS alone stacks up against an AMS + LMS.

FUNCTIONALITIES	LMS ALONE	LMS PLUS AMS
Question types	Limited	Wide range
Item bank allowing question re-use	Usually no	Yes
Printed tests	Usually no	Yes
Observational assessments	Usually no	Yes
Can translate assessments	Usually no	Yes
Protection vs cheating	Basic	More capable
Suitable for quizzes and low stakes tests	Yes	Yes
Suitable for medium/higher stakes tests	No	Yes
Integration needed	No	Yes
User interface	One system	Two systems
Cost	LMS only	LMS + AMS
Data stored	All within LMS	LMS + AMS

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## How our AMS complements your LMS

- Puts your learners first with a solution that integrates seamlessly into their existing ecosystem.
- Gives you invaluable insights fast with powerful reports that can identify anything from employee performance, skills gaps, training efficacy, and much more.
- Allows you to validate skills confidently with skill-based assessment formats including OJT and scenario-based tests.
- Boosts performance and saves you time with AI-powered tools designed with responsibility in mind.
- Supports you with creating, delivering, and analyzing assessments for any L&D or certification program.
- Puts your security first with built-in features and functionality.

### Easy integrations with:

SAP SuccessFactors 

moodle

totara

cornerstone

meridian  
KNOWLEDGE SOLUTIONS

workday®

and many more...

### About Questionmark

We're Questionmark, an industry-leading online assessment solution for businesses, professional associations, academic institutions and governments.

We support L&D programs with award-winning assessment formats and tools that provide customers with the data insights and big picture perspective needed to make learning a success.



For more information about how Questionmark can support your L&D needs, please reach out to:  
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